

ECOVADIS Golden Medal awarded to Group PAT for its CSR initiative



Vandœuvre-lès-Nancy - France, 15 January 2024, 18:00 CET – [PLANT ADVANCED TECHNOLOGIES PAT](#) (Euronext Growth™- Paris - ISIN: FR0010785790) has been awarded the EcoVadis 2024 Gold Medal for its CSR (Corporate Social Responsibility) performance. This medal rewards the company's commitment to social responsibility and its performance in terms of sustainable development.

CSR has been a fundamental pillar of PAT's identity since its inception. The Group PAT is fully committed to an innovative and sustainable approach by using production methods focused on the preservation of plants and the environment and deploys a social and managerial policy that promotes dynamism, commitment, and team performance.

Since 2021, the Group has chosen to assess its **CSR performance with ECOVADIS**, the global standard for corporate CSR assessments. After the bronze medal in 2021 and the silver medal in 2022, it is now the **Gold that the PAT has obtained**.

Integration of the top 5% of the best companies in terms of CSR

The company is now among the **top 5% of the best performing companies** in terms of CSR assessed by EcoVadis in its sector of activity. His overall score has improved by 38% in two years – to a score of 72/100 – leading to the **gold medal**.

Improvement of the Group's CSR thanks to a coherent strategy

On the environmental front, the Group has made significant progress, improving its score by 60% in two years, from 50 to 80 out of 100. This increase is due to a coherent CSR strategy, which includes:

- A CSR policy integrating a comprehensive environmental pillar and in line with Ecovadis criteria.
- The implementation of concrete actions to reduce the environmental impact of its activities, such as the reduction of its greenhouse gas emissions or the management of its waste.
- The implementation of environmental reporting to monitor progress.

On the social pillar, the Group maintained a high score of 70 out of 100. In particular, it has put in place measures to promote the health and safety of employees, as well as the development of skills.

Responsible purchasing is also a strong point in progress, with the score rising from 50 to 70 out of 100, thanks to its rigorous policy of sourcing plant genetic resources for its R&D. More generally,

thanks to the commitment of the Management, four complementary corporate policies are in place with performance measures and indicators, thus covering a wide range of governance.

Strong and sustainable commitments

PAT Group's CSR commitments go beyond Ecovadis' requirements. They also affect development, production and the products offered.

In terms of production, PAT has always favored biocontrol and the use of natural products to combat insects and diseases. The Group obtained the High Environmental Value label (**HVE**) three years ago, attesting to the **environmental performance of its operations**.

In terms of development, the Group goes even further by integrating the **protection of biodiversity** into its product development strategy and its purchases of Genetic Resources.

In terms of sourcing, PAT Group is a member of the Roundtable on Sustainable Palm Oil (RSPO), an association that promotes the production of sustainable palm oil. PAT contributes to this approach by certifying 7 of its RSPO MB (Mass balance) products since March 2023.

CSR, a response to commercial and social challenges

Social and environmental responsibility has been at the heart of PAT's DNA since its creation. The Group is committed to sustainable development and thus meets the expectations of its various stakeholders:

- **Customers** are increasingly demanding when it comes to CSR. They want products and services from responsible companies that respect the environment and social rights. PAT responds to these expectations by implementing concrete actions, such as the use of sustainable and natural production methods or the promotion of diversity and inclusion.
- **Investors and shareholders** are increasingly sensitive to ESG (Environmental, Social and Governance) criteria. "Sustainable" finance is very promising and a guarantee of investment security.
- **Employees**: the Group's CSR policy is a motivating factor for its employees, as it allows them to invest in a company that is concretely committed to sustainable development. It is also an asset for recruitment, helping to improve your employer brand.

Find all of the Group's commitments on its website: <https://www.plantadvanced.com/engagements>

To go further:

About Ecovadis : <https://ecovadis.com/fr/>

FINANCIAL CALENDAR 2024

Consolidated revenue 2023
2023 Annual Results

March 1, 2024
April 30, 2024

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About PAT Group

Plant Advanced Technologies PAT specialises in the discovery and production of previously inaccessible rare plant biomolecules for the cosmetic, pharmaceutical, and fine chemical industries. PAT has unique know-how, patented worldwide.

*Plant Advanced Technologies PAT is listed on Euronext Growth™- Paris
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Reuters ALPAT. PA - Bloomberg : ALPAT : FP*